

We work with organizations that want to empower strong teams in order to improve job satisfaction and performance. SEE differently; CHANGE perspectives; GROW authentically.

Grow Your Teams Don't put them on a bus, place them where they can flourish and grow.

Six Tips on Sales From a Shoeshine Man Be able to sell products or services any time, beginning now.

Effecting Change: 3 Things To Do, 1 Way To Do It Be inspired, develop goals, determine tasks with this focus.

Discover and Polish the Pearls Within See and celebrate who you are based on the life you've lived, then use that for yourself or your team to come together.

Go First... Plan and prioritize fundraising to involve everyone on your team.

Five-step Cycle to Engage and Retain Members Focus plans and actions to get and keep members.

More than three decades of leadership experience in fundraising, alumni/community relations, external relations and communications for universities, nonprofits and chambers of commerce. ...raised millions of dollars, engaged thousands of members...all of them, one friend at a time thanks to empowered teams inspired to growth and performance.

Author:

Listen to Life: Wisdom in Life's Stories Daddin': The Verb of Being a Dad The Seeing, Not the Taking: Guide To Seeing for Photographers

What Others Are Saying

"When Dion listens you feel heard and you begin to hear, appreciate, know and trust your own authentic voice, too. I have experienced this as an individual and as part of a group as Dion guides in visioning and planning. He never starts by telling; he always starts by listening. This is what makes Dion unique."

Charity Ellis

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"I think what got me hooked was the passion he had when he spoke! Don't ever lose it."

"Really, really eye opening."

"I was very impressed with his energy and enthusiasm."

"Absolutely loved it, very inspiring--I love being a woman."

"I think this session helped me most in this area because Mr. McInnis helped us to dig for the person we are, enhance and embody that, and encourage others to do the same and work together." *Attendees at "Women in Leadership" presentation*

"Dion typically operates in a collaborative fashion in teaching the art of leadership and professional development. By taking this approach he frequently empowers those around him to realize and develop into their full potential. Thereby, he is able to lead others towards their dreams in shaping possibilities into achieved realities." *Preston Johnson*

JSCFCU * University of Houston-Clear Lake * College of the Mainland * Texas A&M Maggies * New Mexico Women's Summit * Texas Organization of Residential Care Homes * NASA/Johnson Space Center * Brazoria County Alliance for Children * International Association of Administrative Professionals * Association of Business and Professional Women * Pearland Chamber of Commerce

MEMBERSHIPS

Rotary International--League City Houston Chapter--National Speakers Association

Clear Lake Area Chamber of Commerce League City Regional Chamber of Commerce Pearland Chamber of Commerce

> The Get Together of Clear Lake Bay Area Networking Circle

Bay Area Photo Meetup Houston Center for Photography Houston Photographic Study Group Houston Photographic Society Pearland Alliance for Arts and Culture Houston Northwest Photo Club Texas Photographic Society

Useful Links

Dion answers <u>"What is the goal and</u> <u>purpose of Empowered Creativity</u> <u>Institute?"</u>

Dion answers <u>"Where do you get the</u> <u>credibility to talk about women's</u> <u>topics?"</u>

Dion explains "<u>Cause, mission, vision</u> <u>approach to planning and team</u> <u>development</u>"