

July 27, 2015

Dion McInnis President/Founder Empowered Creativity Institute 2500 South Shore Blvd, Suite C League City, TX 77573

Dear Dion,

I can't tell you how much our organization enjoyed having you facilitate our Board Orientation & Training! Thank you! Below are some of the statements from the training participants:

"Dion was inspiring, motivational and truly captured the essence of our organization, leading both the board members and Chief Executive Officer to a better understanding of how critically important passion is to the success of any organization. He provided information on how to harness this passion and transform a typical organization into an organization that ignites creativity, strategy and individual talent in order to form an amazingly functional team, utilizing the strengths of individuals at every level of the organization!"

Lisa Jolly, Chief Executive Officer

"I was impressed with how he quickly grasped some of our problems and gave good pros and cons. He made me stop and think about the whole picture, not just where we want to end up." Carol Sebesta, Board Treasurer "Dion did an outstanding job. He kept things moving and was detailed and clear. I loved how he moved all the input and ideas into simple applications. He is one of the best facilitators I have worked with."

Board President, Nancy Davis

"I was very delighted with Dion's skill a facilitating our workshop! He was very knowledgeable and brought a lot of enthusiasm to the class. He was particularly good at drawing out responses from the group and encouraging our participation. I would enjoy working with Dion again in the future!"

Allen June, Human Resources Committee Chair

Your ability to encourage participation from every attendee, listen to their thoughts and help them transform these thoughts into a plan of action was amazing! Showing board members how their thoughts and passion can translate into a plan of action that would help us achieve our goals was such an "eye-opener" for several of our board members. The way you facilitated the training was informative, thought-provoking, humorous and inspiring! Thank you for lending your talent to help strengthen our organization, become more focused and to think creatively as we work toward our goals!

I encourage any organization, either nonprofit or for profit, to take advantage of your tremendous talents and abilities to strengthen and enhance their organization!

Warmest,

Lisa Jolly

Chief Executive Officer

Brazoria County Alliance for Children