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To Whom It May Concern:

With pleasure, I am writing to recommend Dion McInnis as an outstanding addition to your agency team. I have known Dion for several years and have had the opportunity to work with him directly on Project Joy and Hope's (PJH) Capital Campaign to raise nearly two million dollars for housing expansion and to build a palliative care center.

First and foremost, Dion is a model citizen who takes an active role in making our community a better place. I cannot say enough about Mr. McInnis' integrity and character. He lives and follows the Golden Rule, and I know firsthand of many needs met silently in the nonprofit community because of his giving spirit.

Dion has a myriad of talents, especially in the areas of grant writing, public speaking, and systems analysis/consulting. I have attended his outstanding group trainings, and Dion understands implicitly the nonprofit culture from both the donor and organizational perspectives. He is an excellent trainer.

His background in fundraising at the collegiate level, as well as his perspectives about both individual and corporate giving, enable Dion to be an invaluable resource for his clients. As Project Joy and Hope began its journey to raise \$1,950,000 in 2016, Dion participated in this challenge by writing the initial grant proposal and case statement for the campaign. He took time to immerse himself in the organization and fully understand the agency's programs and mission. Subsequently, Dion, along with a designer and me, developed the campaign brochure which has been an outstanding tool throughout the campaign process.

A capable researcher, Dion is swift to locate potential funders, and is an experienced professional who knows how to handle initial inquiries and relieve that burden from a busy executive director. Since completing those initial assignments, Dion has been a ready resource and efficient grant writer. When PJH had the opportunity to present to a large foundation in Tulsa for a challenge grant, Dion willingly traveled to assist in the presentation. Having Dion as a partner at the table with potential funders has been a tremendous asset.

Additionally, Dion has a personality that brings people together and promotes collaboration. He interfaces with both our clients and donors with the same level of professionalism and respect. I am confident that he will utilize his talents and experience to make a positive difference for your organization.

Sincerely,

Jan Wheeler, Ed. D.

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Executive Director