



# Transformative System Solutions, L.L.C.

June 22, 2017

Dion McInnis  
Empowered Creativity Institute  
League City, TX

Dear Dion;

I am writing to express my appreciation for the lecture you presented to my Vistage group in June 2017. You easily take complex issues and express them in a meaningful manner that brings about individual growth for attendees. You have a natural and accommodating speaking style that encourages the audience to participate and engage. One of the meeting attendees observed to me later that you inspired her to think about how she can connect with her team, and grow as a leader. I myself was greatly inspired by your "Lifelines" exercise, and have leveraged the activities to identify several areas where I can continue to grow as a leader.

Thank you for your inspirational and very relevant talk. I wish you continued success in your leadership development practice and your speaking engagements.

Leslie Roche, CEO  
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